



Local Insight,
Global Expertise

Reveres Management Associates Pte Ltd
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COMPANY PROFILE

Background

Reveres Management Associates Pte Ltd has been established since 1987, by professional human resource practitioners whom have worked in both the SME and big multi-national companies locally and the Asia Pacific region. The company is a one-stop service enterprise for Human Resources (HR) Services. Which specialize in Executive Search, Local and Foreign Recruitment, HR Advisory, Total HR and Payroll outsource services, serving clients from small medium enterprise to large multinationals. Our Vision and Mission for the company:

Vision

To Be The First Thought In Human Resource Management In Asia

Mission

To Create Solutions For Clients That Maximise Employee & Organisation
Performance

Values

Steadfast

Professionals providing reliable services and effective long-term solutions

Customer Centric

Serving our clients the way we wants to be served

Knowledge-Driven

High-level market awareness that drives best practice standards and desired results

License

We are approved by Singapore Ministry of Manpower (MOM) to recruit Singaporean and Foreign Workers for Singapore. As a registered and approved recruitment company by the various statutory bodies, we are regulated and operate within the guidelines set by these organizations.

Standards & Achievements

ISO - International Organization for Standardization

We are an ISO 9001:2008 certified company, certified by SGS. With a yearly audit, ISO standards ensure that our products and services consistently meet customer's requirements, and that quality is consistently improved.

We adhere to the below quality policy:

QUALITY POLICY

Reveres Management shall strive to be the market leader in the provision of human resources services through her 3Ps.

People

Continually improving the professionalism of every employee

Process

Maintaining and continually improving a certified ISO 9001:2008 quality management system with the aim to maximize efficiency and effectiveness

Product

Continually sourcing and providing competent human resource services to customers

ENTERPRISE Singapore Pre-Approved HR Shared Services Provider

We were appointed by ENTERPRISE Singapore as one of the 22 HR shared service providers to offer SMEs shared access to HR systems and services, including advisory service. We competed among many other HR companies to emerge as one of the 22 selected HR shared service provider. We were assessed and selected based on good track record, HR capabilities, company's financial stability, managed by professional HR practitioners, positive customers feedback and many more other criteria.

The HR Shared Services aim to help SMEs create greater efficiency within HR functions so that companies can reduce time and resources spent on HR administration, and consequently focus on strategic HR activities. At the same time SMEs will gain access to a pool of HR practitioners for professional HR guidance and advice.

Branding

Reveres Management Associates Pte Ltd has undergone a branding project supported by Enterprise Singapore that enable us to raise our brand awareness across our target market, be a more valuable brand that will help in fueling a steady growth in customer acknowledgement, loyalty, and positive brand expansion plans. In the long term, we will like to move into the franchising of our brand, and public listing, the branding project help us establish the foundation required for these plans.

Business Continuity Management (BCM)

We implemented BCM system (BS 25999 - 2:2007) for our HR services and was certified by SGS in 2012. After the first certification with SGS, we did not continue to re-audit the certification because we did not shift our office premise, change our department structures and processes remain unchanged. BCM is an integrated approach to business continuity planning, emergency response, and crisis management. Our company minimum business continuity objective (MBCO) is to continue to provide management, recruitment, administrative and HR services to clients, even during any disasters.

With BCM, it enables Reveres Management to have:

- The ability to respond effectively in face of sudden threats or disruptions.
- The ability to weather adversity.
- The ability to ensure that our operations are able to meet the needs of contingency and are prepared for the 'worst case scenario' situations.
- With BCM, we are a resilient organization who is able to provide continuous, reliable and quality service to our clients at all times.

Top 100 Business Achiever Award

We are honored to be awarded the Top 100 Business Achiever Award for the year 2015/ 2016. This award recognizes businesses that are strong in staff development and have display commendable achievements and milestones in their area of expertise.

This is a prestigious business accolade that serves to recognize the commitment, exceptional and excellence achievements of organizations in Singapore who have created value for customers and contributed to the economy and the community at large.

Promising SME 2012

We were awarded Promising SME 500 for the 2012 which gives us the recognition that we have good business practices and operational efficiency, there is good feedback from our customers and we were able to manage our financial, social and environment risks consistently.

Our People

We have a committed team of highly motivated and professionals in our company with diverse working background. We are constantly looking for more HR professionals to join us in our expansion program. We pride ourselves to have an open communication culture and are developing our people to be able to take on portfolio for succession and continuity of the business.

In order for business continuity and sustainability, employees are well trained in various areas to multi-task or to be able to cover each other duties in times of needs. The culture and focus on training development for the employees has resulted in low turnover in our company with an average length of service of 8 years and above.

Recruitment

We have been recruiting local & foreign workers from Rank and File to Executive positions across various industries in Singapore for the last 30 years. Some of the industries we serve will be Retail, Hospitality, Food and Beverages, Health Care, Child Care, Precision Engineering, IT Industry, Chemical, Oil and Gas, Electronics, Legal Industry, Logistics, Manufacturing and many more. We have dedicated recruitment teams with experience to perform pre-screen and selection and thus sending quality candidate to the clients for interview. We will conduct short listing of suitable candidates before forwarding the candidates resumes to our clients to review so as to minimize the time wastage on mismatched candidates.

HR Solutions

We provide HR Solutions such as Total Human Resource, Payroll Outsource and Development of HR Policies & Materials. These solutions allow clients to ensure consistency and stability in the area of human resource thus enable them to channel the savings or resources to other functions that focuses on their core business.

After Sales Customer Care

We take pride in our services to our clients and strive to achieve maximum customer satisfaction with our after-sales customer care. We will take on the counseling of the workers in relation to their job and their personal problems. Each of our clients and workers will have access to our sales personnel and support team contact telephone number on a 24/7 basis. We will assign a dedicated account manager and personnel to the company to ensure there is always someone that is taking care of the company needs.

Our Portfolio

We have served clients across many different industries from Multinationals to SMEs. Our goal is to partner your business and ensure that your human resource requirement is fully taken care at an affordable rate and a hassle-free process minimizing administrative resources which in turn will allow you to better focus on your core business and grow.

We look forward to work with your esteem company and we are confident that we can make a valuable contribution to your organization.

Thank you.

For Reveres Management Associates Pte Ltd